

## 2011 Action Plan Minnesota State Colleges and Universities

System Strategic Direction	System Strategic Plan Goal	FY11 Action Plan Initiative	Measure
<b>Strategic Direction 1</b> Increase access, opportunity, and success	<b>Goal 1.1</b> Raise Minnesota's participation and achievement rates	<i>Reaching the Underrepresented</i> – Recruit and retain students from low-income families, students of color, first-generation college-goers and students from immigrant families	Action Plan Target to increase the second fall persistence and completion rate of full time entering underrepresented students from 70.6 percent in 2007 to 73.7 percent in 2014
	<b>Goal 1.4</b> Support students to reach their educational goals with a focus on graduation or transfer	<i>Transfer</i> – Implement the Smart Transfer plan to reduce the loss of credits and ensure full implementation of transfer tools and related data entry	Accountability Dashboard Measure: Transfer Credit Acceptance
<b>Strategic Direction 2</b> Achieve high-quality learning through a commitment to academic excellence and accountability	<b>Goal 2.2</b> Produce graduates who have strong, adaptable, globally competitive and flexible skills	<i>STEM and Healthcare</i> – Advance student engagement, learning opportunities, industry responsiveness, and supportive infrastructure in support of STEM- and health care-related areas	Action Plan Target to increase the percentage of students enrolled in one or more college level STEM courses by 2.9%, from 45.9% in Fiscal Year 2005 to 48.8% in 2011  Action Plan Target to increase the number of secondary teachers prepared for licensure in math and science by 119 or 115.5% between Fiscal Years 2005 and 2011
	<b>Goal 2.3</b> Provide multiple efficient and effective delivery options for educational programs and student services	<i>Minnesota Online &amp; e-Learning</i> – Increase access and student success through online learning  <i>Students First</i> – Implementation of the projects to provide seamless and shared services	Action Plan Target to increase the percentage of credits provided system-wide through online and blended courses to 25% by Fiscal Year 2015  <i>Students First</i> - Complete integrated and seamless student services

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<p><b>Strategic Direction 3</b> Provide learning opportunities, programs and services to enhance the global economic competitiveness of the state, its regions, and its people</p>	<p><b>Goal 3.1</b> Be the state’s leader in workforce education and training</p>	<p><i>Workforce of the Future</i> – Support regional prosperity and community success by expanding outreach and enhanced educational services to Minnesota businesses</p>	<p>Accountability Dashboard Measure: Related Employment Rate</p>
<p><b>Strategic Direction 4</b> Innovate to meet current and future educational needs</p>	<p><b>Goal 4.1</b> Build organizational capacity for change to meet future challenges and remove barriers to innovation and responsiveness</p>	<p><i>Organizational Change and Improvement</i> – Support faculty and administration in developing new models for teaching and learning</p>	<p>Continuous improvement efforts related to programs and learning outcomes, reconfigured curriculum and service delivery, and associated efforts to engage and support faculty and staff</p>
	<p><b>Goal 4.2</b> Draw on the talents and expertise of faculty, staff, students and others to meet the challenges facing the system.</p>	<p>Engage faculty, staff, bargaining units and students in conversations and joint problem solving towards continuous improvement</p>	
<p><b>Strategic Direction 5</b> Sustain financial viability during changing economic and market conditions</p>	<p><b>Goal 5.1</b> Make budget decisions that reflect priorities in the core mission and fiscal stewardship</p>	<p><i>Advance Collaboration and Efficiencies</i> - Advance organizational efficiencies throughout the system, including the Office of the Chancellor</p>	<p>Accountability Dashboard Measure: Composite Financial Index Resource savings - Efforts and/or savings related to shared services and other efficiency strategies</p>
	<p><b>Goal 5.2</b> Rigorously pursue ways to reduce unnecessary costs</p>	<p><i>Energy Conservation</i> - Develop policy and prepare a plan to advance sustainable campuses by focusing on improved facilities planning processes, construction, renovation and operation of campus facilities</p>	<p>Use energy benchmarking data to support ongoing improvement and efficiency</p>

Approved by Board of Trustees on July 21, 2010